APPLICATION FOR EMPLOYMENT - CDL

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY PRIOR TO SIGNING THIS APPLICATION

I, __________________________________________, hereby apply for employment with Austin Traffic Signal Construction Company, Inc. (hereinafter referred to as ATSCC). I specifically verify that all the information provided in this APPLICATION FOR EMPLOYMENT is true, complete and correct.

I understand and agree that the omission or misrepresentation of any fact in the APPLICATION FOR EMPLOYMENT will be sufficient reason for ATSCC, to deny me employment. I also understand and agree that should I become employed by ATSCC and it is later discovered I have omitted or misrepresented any fact in this APPLICATION FOR EMPLOYMENT, in any supplement thereto, or any other corporate record, ATSCC may immediately terminate my employment upon discovery of such omission or misrepresentation.

I understand that Austin Traffic Signal, Inc. is an “at will” employer. No part of this application for employment creates a contract of employment. “At will” means Austin Traffic Signal or Austin Traffic Signal employees can terminate employment at any time, with or without cause or advanced notice as long as it does not violate any applicable federal or state law.

Austin Traffic Signal, Inc. is an Equal Employment Opportunity employer. All prospective employees will receive consideration without regard to race, creed, age, gender, national origin, color, disability or veteran status.

I will abide by the safety rules of this company. If injured, I authorize my employer to use best judgment for treatment unless I instruct otherwise.

I understand that any job offers are contingent upon my ability to legally work in the United States, successfully pass a post offer drug screen and physical. I consent to the release of the test results to ATSCC for its use.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I understand that information I provide regarding current and/or previous employers may be used, and those employers will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand I have the right to:

- Review information provided by previous employers.
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

Applicant’s Signature __________________________________________ Date __________________________

THIS APPLICATION EXPIRES 30 DAYS FROM THIS DATE
PROSPECTIVE EMPLOYEES WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL, DISABILITY OR VETERAN STATUS

Date of Application: _______________________

* Last Name                      First                      Middle

* Street Address                     Home Phone ( )

* City                      State                      Zip                      Cell Phone ( )

Have you ever applied for employment with us?
(Circle One) Yes    No    If Yes: Month and Year

Have you ever worked for ATS?
(Circle One) Yes    No

Position Desired

Are you available for full-time work? (Circle One) Yes    No

Only U.S. Citizens or Aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment provide genuine documentation establishing your identity and eligibility to be legally employed in the United States?
(Circle One) Yes    No

Have you ever been convicted of a crime, felony or misdemeanor, other than a minor traffic violation? (Circle One) Yes    No
If your answer is "Yes", explain in detail on a separate sheet of paper. Please give dates and nature of the offense. (Any false statement regarding a felony or misdemeanor conviction will be an automatic bar from employment.)

Do you have any family members or relatives who work for ATS? (Circle One) Yes    No

Address For Past Three Yrs: ___________________________ How Long?__________
(Street)                                         (City)                        (State & Zip Code)

________________________
(Street)                                         (City)                        (State & Zip Code)

________________________
(Street)                                         (City)                        (State & Zip Code)

Check Skills or Special Training you have –

___ Backhoe ___ Crane ___ Other special training or skills

___ Bucket Truck ___ Other ___ Concrete Saw

___ Electrical License ___ Welder ___ Languages spoken other than English

How did you hear about ATS? (Check One)
Walk in _____ Referral __________________________ Craigslist _____ Texas Workforce Commission _____ Other ________
# EDUCATION

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Course of Study</th>
<th>Years Completed</th>
<th>Graduate Y or N</th>
<th>Degree or Diploma</th>
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<tr>
<td>COLLEGE</td>
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<td>HIGH</td>
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# EMPLOYMENT HISTORY

**NOTE:** DOT requires that employment and/or Commercial Driving experience for the Past 10 years be shown

Please give accurate, complete full-time and part-time employment record. Start with present or most recent employer.

1. **Current or Most Recent Employer**
   - Telephone
   - Address, City, State
   - Dates Employed:
   - Name of Supervisor
   - Pay Rate
   - State Job Title and Describe Your Work
   - Reason for Leaving
   - Was your job designated as a safety-sensitive function, in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CRF Part 40? Yes_____ No_____  
   - Were you subject to the FMCSR's while employed? Yes_____ No_____  

2. **Employer**
   - Telephone
   - Address, City, State
   - Dates Employed:
   - Name of Supervisor
   - Pay Rate
   - State Job Title and Describe Your Work
   - Reason for Leaving
   - Was your job designated as a safety-sensitive function, in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CRF Part 40? Yes_____ No_____  
   - Were you subject to the FMCSR's while employed? Yes_____ No_____  

3. **Employer**
   - Telephone
   - Address, City, State
   - Dates Employed:
   - Name of Supervisor
   - Pay Rate
   - State Job Title and Describe Your Work
   - Reason for Leaving
   - Was your job designated as a safety-sensitive function, in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CRF Part 40? Yes_____ No_____  
   - Were you subject to the FMCSR's while employed? Yes_____ No_____
<table>
<thead>
<tr>
<th>Employer</th>
<th>Telephone</th>
<th>Address, City, State</th>
<th>Dates Employed</th>
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<tbody>
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Name of Supervisor | Pay Rate | State Job Title and Describe Your Work | Reason for Leaving |
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</table>

Was your job designated as a safety-sensitive function, in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes_____ No_____  
Were you subject to the FMCSR's while employed? Yes_____ No_____  

Can we contact your previous employers? ______ Yes ______ No
DRIVING EXPERIENCE

<table>
<thead>
<tr>
<th>Class of Equipment</th>
<th>Type of Equipment (Van, Tank, Flat, Etc.)</th>
<th>Dates From</th>
<th>To</th>
<th>Approx. No. of Miles (Total)</th>
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<tbody>
<tr>
<td>Straight Truck</td>
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<tr>
<td>Tractor and Semi-Trailer</td>
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<tr>
<td>Tractor - Two Trailers</td>
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<tr>
<td>Other</td>
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ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

<table>
<thead>
<tr>
<th>Dates</th>
<th>Nature of Accident (Head-On, Rear-End, Upset, Rollover, Etc.)</th>
<th>Fatalities</th>
<th>Injuries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Last Accident:</td>
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<tr>
<td>Next Previous:</td>
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<tr>
<td>Next Previous:</td>
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</table>

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

<table>
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<tr>
<th>Location</th>
<th>Date</th>
<th>Charge</th>
<th>Penalty</th>
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</table>

(ATTACH SHEET IF MORE SPACE IS NEEDED)

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?  Yes ____  No ____
B. Has any license, permit or privilege ever been suspended or revoked?  Yes ____  No ____
C. Have you ever tested positive, or refused to test, on any pre-employment drug test administered by an employer to which you applied for, but did not obtain, safety sensitive transportation work covered by DOT agency drug testing rules during the past two years?  Yes ____  No ____
D. If you answered yes can you provide/obtain proof that you successfully completed the DOT return-to-duty requirements?  Yes ____  No ____

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH STATEMENT GIVING DETAILS

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Employment Data Record

Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or disability, or any other legally protected status.

As an employer with an Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply.

The purpose for this Data Record is to comply with government record keeping, reporting, and other legal requirements. Periodic reports are made to the government on the following information. The completion of this Data Record is optional. If you choose to volunteer the requested information please note that all Data Records are kept in a Confidential file and are not a part of your Application for Employment or personnel file. Please note: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

VOLUNTARY SURVEY

(Please Print) Date: ______________________

Government agencies at times require periodic reports on the sex, ethnicity, disability, veteran and other protected status of employees. This data is for statistical analysis with respect to the success of the Affirmative Action Program. SUBMISSION OF THIS INFORMATION IS VOLUNTARY.

* __________________________________________________________________________

Name

* __________________________________________________________________________

Address

* __________________________________________________________________________

City State Zip

* __________________________________________________________________________

Social Security Number

* __________________________________________________________________________

Current Job

Check One ______ Male ______ Female

Ethnic Origin (Check One)

_____ White _____ Hispanic _____ American Indian/Alaskan Native

_____ Black _____ Other _____ Asian/Pacific Islander

* __________________________________________________________________________

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DISCLOSURE FOR BACKGROUND CHECK

Austin Traffic Signal Construction Company, Inc., (the “Company”) will procure a consumer report and/or investigative consumer report on you in connection with your application for employment, volunteer service, or a contracted position, including promotion or retention as an employee, volunteer or independent contractor, as applicable.

Austin Traffic Signal Construction Company utilizes two vendors to provide reports on all applicants; Sterling Infosystems, Inc., and iiX, a Verisk Analytics Business. Further information regarding Sterling Talent Solutions, including its privacy policy, may be found online at www.SterlingTalentSolutions.com. Sterling Talent Solutions is located at 19910 North Creek Parkway, Suite 200, Bothell, WA 98011, and can be reached at 877-982-9888. iiX is located at 1716 Briarcrest Drive, Suite 200, Bryan, TX 77802.

These reports may contain information bearing on your character, general reputation, personal characteristics, mode of living and/or credit standing. The information that may be included in your report include: social security number trace, authorization to work checks, criminal records checks, civil record checks, financial information and credit checks (Experian U.S. Credit), federal record checks, public court records checks, driving records checks, drug tests, physical tests, educational records checks, employment history verification, references checks, sanction, licensing and certification checks. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you in your job application or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report from the Company.

AUTHORIZATION

I have carefully read and understand the separate background check disclosure document and the below authorization form. I have received a copy of the "Summary of Your Rights Under the Fair Credit Reporting Act" and any applicable state or local notices of rights provided with these documents. I have had the opportunity to review my rights. By my signature below, I consent to the preparation of background reports by Sterling Talent Solutions, and iiX, a Verisk Analytics Business and to the release of such reports to the Company and its designated representatives for the purpose of assisting the Company in making a determination as to my eligibility for employment, promotion, retention, contract assignment or for other lawful purposes.

I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed to the Company by me before or during my employment or contract assignment, if any, may be utilized for the purpose of obtaining such consumer reports and/or investigative consumer reports about me. I understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal/state/local), motor vehicle record agencies, my past or present employers, the military, and other individuals or sources to furnish any and all information on me that is requested by the consumer reporting agency.

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By my signature (including electronic) below, I certify the information provided on and in connection with this form is true, accurate, and complete. I agree that this form in original, faxed, photocopied or electronic form will be valid for any background reports that may be requested by or on behalf of the Company.

First Name: ____________________________
Full Middle Name: ____________________________
Last Name: ____________________________
Social Security Number: ____________________________
Date of Birth ____________________________
Address:
  Street Address ____________________________
  City, State, Zip ____________________________

Signature: ____________________________ Date: ____________________________

DRIVER LICENSE INFORMATION

Driver License Number ____________________________ State ____________________________
Date of Expiration ____________________________ Class of License ____________________________
Endorsements ____________________________ Restrictions ____________________________
A SUMMARY OF YOUR RIGHTS
UNDER THE FAIR CREDIT REPORTING ACT

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

• You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

• You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  • a person has taken adverse action against you because of information in your credit report;
  • you are the victim of identity theft and place a fraud alert in your file;
  • your file contains inaccurate information as a result of fraud;
  • you are on public assistance;
  • you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

• You have the right to ask for a credit score. Credit scores are numerical summaries of your creditworthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

• You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

• Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

• Consumer reporting agencies may not report outdated negative information. In most cases, a Consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

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• **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

• **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

• **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.

• **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

• **Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

<table>
<thead>
<tr>
<th>TYPE OF BUSINESS:</th>
<th>CONTACT:</th>
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| 1.a. Banks, savings associations, and credit unions with total assets of over $10 billion and their affiliates. | a. Consumer Financial Protection Bureau  
1700 G Street NW  
Washington, DC 20552 |
| b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB: | b. Federal Trade Commission: Consumer Response Center – FCRA  
Washington, DC 20580  
(877) 382-4357 |
| 2. To the extent not included in item 1 above:                                   |                                                                          |
Customer Assistance Group  
1301 McKinney Street, Suite 3450  
Houston, TX 77010-9050 |
| State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act | b. Federal Reserve Consumer Help Center  
P.O. Box 1200  
Minneapolis, MN 55480 |
| c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations | c. FDIC Consumer Response Center  
1100 Walnut Street, Box #11  
Kansas City, MO 64106 |
<table>
<thead>
<tr>
<th>Category</th>
<th>Address and Contact Information</th>
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| d. Federal Credit Unions | d. National Credit Union Administration  
Office of Consumer Protection (OCP)  
Division of Consumer Compliance and Outreach (DCCO)  
1775 Duke Street  
Alexandria, VA 22314 |
| 3. Air carriers | Asst. General Counsel for Aviation Enforcement & Proceedings  
Aviation Consumer Protection Division  
Department of Transportation  
1200 New Jersey Avenue, SE  
Washington, DC 20590 |
| 4. Creditors Subject to Surface Transportation Board | Office of Proceedings, Surface Transportation Board  
Department of Transportation  
395 E Street S.W.  
Washington, DC 20423 |
| 5. Creditors Subject to Packers and Stockyards Act, 1921 | Nearest Packers and Stockyards Administration area supervisor |
| 6. Small Business Investment Companies | Associate Deputy Administrator for Capital Access  
United States Small Business Administration  
409 Third Street, SW, 8th Floor  
Washington, DC 20416 |
| 7. Brokers and Dealers | Securities and Exchange Commission  
100 F St NE  
Washington, DC 20549 |
| 8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations | Farm Credit Administration  
1501 Farm Credit Drive  
McLean, VA 22102-5090 |
| 9. Retailers, Finance Companies, and All Other Creditors Not Listed Above | FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center – FCRA  
Washington, DC 20580  
(877) 382-4357 |
This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

If E-Verify cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so you can begin to resolve the issue before the employer can take any action against you, including terminating your employment.

Employers can only use E-Verify once you have accepted a job offer and completed the Form I-9.

E-Verify Works for Everyone

For more information on E-Verify, or if you believe that your employer has violated its E-Verify responsibilities, please contact DHS.

888-897-7781
dhs.gov/e-verify

Esta empleador participa en E-Verify y proporcionará al gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los EE.UU.

Si E-Verify no puede confirmar que usted está autorizado para trabajar, este empleador está requerido a darte instrucciones por escrito y una oportunidad de contactar al Departamento de Seguridad Nacional (DHS) o a la Administración del Seguro Social (SSA) para que pueda empezar a resolver el problema antes de que el empleador pueda tomar cualquier acción en su contra, incluyendo la terminación de su empleo.

Los empleadores sólo pueden utilizar E-Verify una vez que usted haya aceptado una oferta de trabajo y completado el Formulario I-9.

E-Verify Funciona Para Todos

Para más información sobre E-Verify, o si usted cree que su empleador ha violado sus responsabilidades de E-Verify, por favor contacte a DHS.
IF YOU HAVE THE RIGHT TO WORK

Don’t let anyone take it away.

There are laws to protect you from discrimination in the workplace.

You should know that…

In most cases, employers cannot deny you a job or fire you because of your national origin or citizenship status or refuse to accept your legally acceptable documents.

Employers cannot reject documents because they have a future expiration date.

Employers cannot terminate you because of E-Verify without giving you an opportunity to resolve the problem.

In most cases, employers cannot require you to be a U.S. citizen or a lawful permanent resident.

Contact IER

For assistance in your own language
Phone: 1-800-255-7688
TTY: 1-800-237-2515

Email us
IER@usdoj.gov

Or write to
U.S. Department of Justice – CRT
Immigrant and Employee Rights – NYA
950 Pennsylvania Ave., NW
Washington, DC 20530

If any of these things happen to you, contact the Immigrant and Employee Rights Section (IER).

Immigrant and Employee Rights Section
U.S. Department of Justice, Civil Rights Division

www.justice.gov/ier

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SI USTED TIENE DERECHO A TRABAJAR

No deje que nadie se lo quite.

Existen leyes que lo protegen contra la discriminación en el trabajo.

Usted debe saber que...

En la mayoría de los casos, los empleadores no pueden negarle un empleo o despedirlo debido a su nacionalidad de origen o estatus de ciudadanía, ni tampoco negarse a aceptar sus documentos válidos y legales.

Los empleadores no pueden rechazar documentos porque tengan una fecha de vencimiento futura.

Los empleadores no pueden despedirlo debido a E-Verify sin darle una oportunidad de resolver el problema.

En la mayoría de los casos, los empleadores no pueden exigir que usted sea ciudadano estadounidense o residente legal permanente.

Comuníquese con la IER

Para ayuda en su propio idioma:
Teléfono: 1-800-255-7688
TTY: 1-800-237-2515

Mándenos un correo:
IER@usdoj.gov

O escribanos a:
U.S. Department of Justice – CRT
Immigrant and Employee Rights – NYA
950 Pennsylvania Ave., NW
Washington, DC 20530

Si alguna de estas cosas le ha sucedido, comuníquese con la Sección de Derechos de Inmigrantes y Empleados (IER, por sus siglas en inglés)

Sección de Derechos de Inmigrantes y Empleados

www.justice.gov/ier
www.justice.gov/crt-about/espanol/ier

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